

> EcoSmart Relocation Tips

PRACTICAL ESG TIPS BASED ON COMMON RELOCATION BENEFITS



Environmental, Social, and Governance (ESG) goals aren't just about big policy changes, they're about the everyday decisions that, together, make a meaningful impact. Whether it's choosing a hybrid car or reducing waste during a temporary stay, there are numerous opportunities to align relocation benefits with sustainability best practices. This checklist outlines simple, actionable steps across key benefit areas to help your employees contribute to a more responsible and forward-thinking mobility program.

SMALL CHANGES, BIG IMPACT: ESG TIPS FOR EMPLOYEES

HHG

- Schedule debris pickup with recycling options
- Use Discard & Donate services to reduce landfill impact

NEW LEASE SIGNING

- Ask your landlord about making energy-efficient upgrades (e.g., LED lighting, insulation)

CAR RENTAL

- Rent a hybrid or electric vehicle when available

HOME FINDING TRIP

- Opt for a virtual home-finding service instead of in-person travel

TEMPORARY LIVING

- Turn off lights when leaving the room
- Close windows to conserve heating/AC
- Limit water usage: be mindful of running taps
- Use reusable water bottles instead of single-use plastics
- Avoid food waste & buy only what you need
- Bring reusable bags when shopping
- Choose a certified "GreenLeaf" apartment when available

COMMUTING

- Use public transportation when possible
- Carpool with colleagues
- Walk or bike for short distances

FOR MORE IDEAS OR RESOURCES ON HOW TO SUPPORT YOUR COMPANY'S ESG GOALS THROUGH RELOCATION, REACH OUT TO YOUR ODYSSEY TEAM.